

Pre-School at St Saviours

Policy on No Smoking Alcohol and Drugs

Smoking, alcohol and drugs is prohibited on our premises at any time.

The Pre-School recognises that many people in our society smoke. We are aware that smoking is lawful in nonpublic places and a matter of choice for adults.

However, we recognise that smoking is an activity disapproved of by many parents and to which they do not wish their children to be exposed. We recognise also that our employees have a right to expect to be able to work and have periods of rest from work in a smoke free environment.

We have therefore designated all the premises within the confines of the Pre-School a smoke free area. No one is permitted to smoke at any time on Pre-School premises. Furthermore, any staff, parents or carers who wish to smoke are also prohibited from doing so in the Pre-School grounds, including the car park, thus reducing the chance of any child seeing a member of staff, parent or carer smoking.

- All parents are informed of this policy when applying for their child to come to the Pre-School.
- All local schools who provide work experience pupils, and the local careers service are informed of this.

All staff are informed of this at interview, and are required to sign to say that they agree to abide by this policy. Staff are not permitted additional breaks for the purpose of smoking, and smokers and non-smokers have the same breaks.

A 'No Smoking' sign is displayed at all times in the setting. If a member of staff, student, parent/carers, volunteer or child were found smoking at the setting, they would be asked to leave immediately.

The use of an e-cigarette inside a building is not banned by law, but the following restrictions apply whilst on Pre-School At St Saviours premises.

- E-cigarettes are not to be smoked in sight of any child. This includes inside the building or in any of the outside areas around the premises for example car park etc.

Alcohol

- If a member of staff, student, volunteer or child arrived at the setting clearly under the influence of alcohol they would be asked to leave immediately.
- If a member of staff had good reason to believe that a parent/carer is under the influence of alcohol when they drop off or collect their child it would be their duty to inform the Manager and DSL or DDSL immediately. They would then decide on the appropriate course of action according the Safeguarding Children Policy.
- If a child was found in the possession of alcohol on the premises the parent would be contact immediately and ask to remove the child from the premises.

Drugs

- If a member of staff, student, volunteer, or child arrived at the setting clearly under the influence of drugs they would be asked to leave immediately.
- If a member of staff had good reason to believe that a parent/carer is under the influence of drugs when they drop off or collect their child, it would be their duty to inform the Manager and DSL or DDSL immediately. They would then decide on the appropriate course of action according the Safeguarding Children Policy.
- If a child was found in the possession of drugs on the premises the parent would be contact immediately and ask to remove the child from the premises. Where an illegal act is suspected to have taken place the police would be called

Signed on behalf of the Partnership

October 2019

Jeanette Samuel -

Partner